



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**Dear YMCA Camp Oakasha Applicant,**

Thank you for your interest in a summer position at YMCA Camp Oakasha. Working for a YMCA day camp is truly a wonderful way to spend a summer. As a summer camp staff person you will form strong new friendships, share in the tradition of one of New England's premiere day camps, and most importantly you will change the life of a child. We believe that counselors' mission is to inspire friendships, provide new adventures and help create lasting memories.

Our philosophy at YMCA Camp Oakasha is to be a place that is Fun, Safe and Worthwhile in all we do for our campers and their families. If this sounds like something you would be interested in, please fill out and return the enclosed application. Also, there are three reference forms that need to be completed and returned. These need to accompany the application

We will be accepting applications until April 1<sup>st</sup>, and the interview process will begin at the end of April and continue through the end of May. We plan to hire our summer staff by May 1, 2026. All of our interview contact is done through e-mail. Please be sure to give us a valid e-mail that you check regularly. I look forward to having the opportunity to meet and work with you. If you have any questions please call (860) 274-4820.

**Due to state requirements, all staff MUST be at least 16 yrs old at the beginning of camp to be considered for a position.**

**All applications must be completely filled out and returned to:**

YMCA Camp Mataucha  
136 W. Main St.  
Waterbury, CT 06702

Respectfully,

Adam Dubois  
Outdoor Center Director, YMCA Camp Mataucha



**YMCA Camp Oakasha/Greater Waterbury YMCA**

136 West Main St, Waterbury, CT 06702 (203) 754-9622 ext. 118

YMCA Mission: To put Christian principles into practice through programs that develop a healthy spirit, mind, and body for all.

# YMCA Camp Oakasha

## YMCA Camp Counselor Job Expectations

**Making a difference in the lives of children can make a big difference in your life too.**

If you've got what it takes to lead a group of children through games, crafts, and special activities, then we have the job for you. Our counselors love an active outdoor schedule, working with different age groups and other counselors. They take pride in helping children grow and develop spiritually, mentally and physically. You can bring your own special talent, whether it's swimming, riding, archery, sports or dancing. You'll need a desire to teach others and the energy and attention to detail necessary to make a busy camp schedule work. You'll work with some of the most dedicated and creative people on the planet; and the friendships you'll make with the other counselors and camp leaders will last a lifetime.

**Here's what we expect from our top counselors:**

- **Our best counselors make a difference in the lives of their campers.** Creating a unique relationship with each camper and get to know each new group of campers quickly, ensuring each camper's growth, safety and development during camp is priority number 1!
- **Participate 100%, 100% of the time.** There isn't a lot of down time at camp. As a counselor you are always on stage, helping campers, being an example, teaching and playing games. It's up to you to make sure everyone has a good time. You'll make the games interesting by joining in and knowing that the sidelines are no place for a great counselor. This also means swimming, because we swim everyday!
- **Making it happen.** Our campers have a full schedule of activities throughout the long summer days, and you're on top of it, planning to make sure the campers are where they need to be and enjoying themselves. When things change such as the weather or the mood of your campers, you're always one step ahead with creative ideas for alternative activities.
- **The team is tops.** You have the opportunity to work with great children, great counselors and a staff that is dedicated to the camp's success. You will be an integral part of one of the best day camp staff teams in the country and you can take pride in the fact that you are a YMCA Camp Mataucha Staff Member.
- **It's your camp.** You feel like you own it- every activity and every camper. The reason campers will love and remember you is because you modeled the camp's values of caring, honesty, respect and responsibility. You were the one each camper looked up to during camp.
- **Calm, cool and collected.** Even when you're not by the pond during hot summer days, through hectic schedules, and with all those campers and responsibilities, you keep your cool and pay close attention to how your campers are managing the stress of different activities, weather meeting new people and the unique environmental conditions of camp. You know the one thing that matters most is the campers' safety spiritually, mentally and physically.

If you're up to the challenge, want to lead instead of follow, and really want to make a difference in the lives of dozens of children this year, we'll help you succeed. It's exhilarating, exhausting, and challenging, but the rewards are out of this world. Campers and staff members will remember you forever! Years later the lessons you taught them at camp will stick with them as they send their own children to camp.

**Abuse Prevention Statement:** To protect the children in our care as well as the staff members and volunteers who serve them, we follow strict policies on abuse prevention. We do everything possible to screen out potential offenders and to prevent abuse from occurring. This protects the children from potential wrongdoers and minimizes the risk of false allegations against staff members and volunteers. We fully cooperate with authorities in thoroughly investigating any and all allegations.

# YMCA Camp Oakasha 2026 Staff Application

*Inspiring Friendships; Providing New Adventures; Creating Lasting Memories.*

Name: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

Cell phone: \_\_\_\_\_ Home phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

I will be home from college on: \_\_\_\_\_

**YMCA Camp Oakasha has several staff positions, not all of them may be available at this time. Please let us know what you are interested in applying for.**

\_\_\_\_\_ Camp Counselor- responsible for a group of 6-10 campers and lead them through camp activities

\_\_\_\_\_ Specialty Area Director- responsible for a Specialized Activity Areas (Archery, Climbing Tower, Arts & Crafts)

\_\_\_\_\_ Life Guard (I have a certification)

\_\_\_\_\_ Life Guard (I need a certification)

## **Skills, Abilities & Talents:**

**Each of us has a unique skill, ability or talent. At YMCA Camp Oakasha our goal is to teach our campers new skills and abilities as well as help them to develop their own talents.** Please list any skills, abilities or talents you would be able and willing to teach to campers this summer. These may include: crafts, music, sports, swimming, dramatics, whistling, cloud watching, etc.

Activity Name/Type	General Description	Accolades in this Area

## **Essay:**

Please include a **one paged typed** essay stating why you want to work at YMCA Camp Oakasha and what you believe the benefits of a camp program are to campers.

**Education:**

High School	City/State	Major/Subjects	Degree Granted	Did You Graduate?
College				

**Related Experience:**

Employer Name	Your Position	Supervisor	Address (Street, City, State)	Phone	Dates

(Volunteer and/or Paid positions working with Youths) These references may be contacted after you have completed your interview.

**References:** Please list 5 people who have knowledge of your character, experience, and ability.

Name	Email Address	Phone Number

References will receive an email asking to provide additional information

**Certifications:** (Please Indicate the Dates In Which You Were Certified In All That Apply)

Certification	Date Certified	Certification	Date Certified
Adult CPR		EMT	
Child CPR		WSI	
Infant CPR		Canoeing	
First Aid Basics		Rowing	
CT Child Care First Aid		Ropes	
CPR/FPR Lifeguard Training		Archery	
Waterfront Module		Other (List)	

By the signing of my name below, I affirm that I have completed this application truthfully and further give permission for YMCA personnel to confer with the references given regarding my previous work history and performance or other information, which might be beneficial. (All statements become part of any future employee personnel files.)

Signature\_\_\_\_\_

Date\_\_\_\_\_

**All applications must be completely filled out and returned to:**

YMCA Camp Oakasha  
136 W. Main St.  
Waterbury, CT 06702

It is the goal of the Greater Waterbury YMCA to provide a safe environment to all members and participants. In accordance with the Waterbury YMCA's Child Abuse Prevention Policy, I agree to allow the Waterbury YMCA to run a criminal history and sex offender registry check on myself and understand that the results of this check *may* result in my inability to become an employee of the Waterbury YMCA.

Initial Here

**THE GREATER WATERBURY YMCA HAS A ZERO TOLERANCE POLICY REGARDING CHILD ABUSE.**

### **CERTIFICATIONS**

I understand that this application is only valid for the position applied.

\_\_\_\_\_  
Initial

I authorize investigation of all statements contained in this application. I understand that falsification, Misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize the YMCA to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising there from.

\_\_\_\_\_  
Initial

I agree to allow the Waterbury YMCA to run a criminal history and sex offender registry check on myself and understand that the results of this check may result in my termination.

\_\_\_\_\_  
Initial

If employed by the YMCA I will abide by Association policies and rules. I understand that I will be required to possess a current and valid driver's license if my position requires me to drive in the course of my work.

\_\_\_\_\_  
Initial

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

\_\_\_\_\_  
Initial

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct. My signature below also certifies that I agree to be bound by the terms and conditions stated in this application. This application contains all the understandings and agreements between me and the YMCA concerning the nature of my employment, if any, by the YMCA and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and the YMCA. I understand and agree that, except as noted above, no person who is either an agent or employee of the YMCA may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions set forth herein.

\_\_\_\_\_  
**Applicant Signature**

\_\_\_\_\_  
**Date of Application**