



YMCA Camp Mataucha  
136 West Main St. Waterbury, CT 06702

Winter/ Spring 2010

Dear Potential YMCA Camp Mataucha CIT,

Part of the selection process to become Counselor In Training at YMCA Camp Mataucha for the 2010 summer is to complete an application and attend an interview. The application is included in this packet along with 3 reference forms that need to be completed and returned as well. The references do not need to accompany the application but everything needs to be complete and submitted prior to the interview. The date for the group interview is Saturday, May 22<sup>nd</sup> from 12-3 PM at YMCA Camp Mataucha. Please make arrangements to attend and stay for the entire three hours. At this interview you may be asked the following:

1. To lead a group game
2. To lead a camp song
3. What you hope to learn from the CIT program
4. What are some important things kids can learn at camp
5. How have you demonstrated leadership

The goal of the YMCA Camp Mataucha CIT Program is to help build leadership qualities, develop valuable working skills and begin a path toward future employment with our YMCA. We look forward to a fun and rewarding summer experience.

Please contact Mike Tedesco with any questions or concerns at (860) 274-4820.

Respectfully,

Mike Tedesco  
Outdoor Center Director

YMCA- We build strong kids, strong families, strong communities.

# YMCA Camp Mataucha Job Description

**Title:** C.I.T. (Counselor- In- Training)

**Reports to:** C.I.T. Director

**General Statement:**

Since its foundation in 1844 the mission of the YMCA has been, “to put Christian principles into practice through programs that build healthy spirit, mind and body for all.” In addition the YMCA seeks to build character in children by reinforcing the values of caring, honesty, respect and responsibility. It is therefore vital to these ends that YMCA employees and CITs understand the importance of this mission and themselves be individuals of the highest moral character.

**General Function:**

Serve as a positive role model, leader and friend to campers at YMCA Camp Mataucha. Assist camp staff with planning and implementation of camp activities. Primary responsibility is to lead by example and help to insure the safety and well being of campers.

**Qualifications:**

1. Member of the YMCA
2. At least entering grade 10
3. Possess the ability to learn and willingness to accept the job assigned
4. Eager to work with children
5. Enjoy working in an outdoor setting
6. Interest and experience with games and sports
7. Good health
8. Good Moral character
9. Open and receptive to constructive criticism
10. Good communication skills
11. Ability to work effectively with others under demanding conditions

**Job Segments:**

1. To model the YMCA principles of Caring, Honesty, Respect and Responsibility
2. To attend all CIT meetings and trainings
3. Be punctual and participate in all areas of camp
4. Carry out assigned tasks to the satisfaction of the CIT Director and the supervising counselor
5. Assist Counselor in the planning and leading of specific program activities such as games, sports, songs, hikes, skits, crafts, nature and specialty events
6. Assist in ensuring the safety of children at camp by reporting accidents, signs of illness or undue fatigue to the supervising counselor
7. To work cooperatively with counselors and other CITs
8. Share observations and suggestions for improving the camp experience with the CIT Director
9. To be responsible for all day camp property, equipment, tools, etc. relevant to the assigned area/task.

The YMCA Camp Mataucha CIT program has been established as a youth leadership training opportunity and to help with camp operations. CITs participate in the full camp program and are expected to endeavor to fulfill the above job duties.

\_\_\_\_\_  
CIT Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
CIT Director Signature

\_\_\_\_\_  
Date



We build strong kids, strong families, strong communities.

# YMCA Camp Mataucha 2010 CIT Application

**IMPORTANT:**  
All CITs must be at least be entering 10<sup>th</sup> grade.

(please type or print)

Date of Application: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone #: \_\_\_\_\_ Age: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Email Address: \_\_\_\_\_

Current School: \_\_\_\_\_ Grade (Fall '07): \_\_\_\_\_

Parent/ Guardian \_\_\_\_\_ Work Phone: \_\_\_\_\_

**REFERENCES:** Give names and addresses of 3 people (not relatives) who have knowledge of your character, experience, and ability. Please have each reference complete the attached reference form and return it to The Greater Waterbury YMCA.

Name	Address	Relation/ Occupation

**CAMP EXPERIENCE:** As a camper, CIT, Volunteer, etc. List the most recent first.

Camp Name	Year	Experience

**CERTIFICATIONS :**(Please Indicate the Dates In Which You Were Certified In All That Apply)

Certification	Date Certified	Certification	Date Certified
Adult CPR		EMT	
Child CPR		WSI	
Infant CPR		Canoeing	
First Aid Basics		Rowing	
CT Child Care First Aid		Ropes	
CPR/FPR Lifeguard Training		Archery	
Waterfront Module		Other (List)	

**LIST ACTIVITIES YOU HAVE EXPERIENCE WITH. PLEASE NOTE ANY THAT YOU COULD TEACH.**

*(Examples Include: Crafts, Music, Nature Studies, Sports, Recreation, Swimming, Boating, Dramatics, Teambuilding, Etc..)*

<b>Activity Name</b>	<b>Teach?(*)</b>	<b>General Description of Activity</b>

**Which age group would you prefer to work with? Please rank them in order (1 being your favorite).**

\_\_\_\_ Wee Wonders (4 & 5 yr. Olds)

\_\_\_\_ Kiddy Camp (1<sup>st</sup> graders)

\_\_\_\_ Youngers (2<sup>nd</sup> & 3<sup>rd</sup> Graders)

\_\_\_\_ Middles (4<sup>th</sup> & 5<sup>th</sup> graders)

\_\_\_\_ Olders (6<sup>th</sup> & 7<sup>th</sup> graders)

\_\_\_\_ Specialty Camp \_\_\_\_\_

**Please Complete the following:**

1. What qualities do you think make an effective leader?

---

---

---

---

2. How would a camper benefit from spending two weeks with you?

---

---

---

---

3. What are your expectations of the CIT Program?

---

---

---

---

By the signing of my name below, I affirm that I have completed this application truthfully and further give permission for YMCA personnel to confer with the references given regarding my previous work history and performance or other information, which might be beneficial. (All statements become part of any future employee personnel files.)

Signature \_\_\_\_\_

Date \_\_\_\_\_

<p><b><u>RETURN TO:</u></b> Mike Tedesco YMCA Camp Mataucha 136 West Main St Waterbury, CT 06702 (203) 754-2181 ext 118</p>
---

# YMCA Camp Mataucha Counselor-In-Training Reference Questionnaire

The person listed below has listed you as a reference who can evaluate his/her character. Please give careful consideration to the questions asked about the applicant. **This position will require extensive interaction with children.** If you have any questions please contact Mike Tedesco at (860) 274-4820.

Applicant Name: \_\_\_\_\_

Name of Reference: (Printed) \_\_\_\_\_ Phone Number: \_\_\_\_\_

How do you know this applicant? \_\_\_\_\_

How long have you known this applicant? \_\_\_\_\_

Why would this individual be a proper role model for children? Please explain.

---

---

---

---

---

---

---

---

How would YMCA Camp Mataucha benefit by having this individual as a CIT?

---

---

---

---

---

---

---

---

Would you be willing to have your children under this person's supervision? \_\_\_\_\_

The Staff of YMCA Camp Mataucha greatly appreciates your time and effort. It is our goal to select young people that have accepted and can demonstrate positive values to children. Your participation in this process will enable us to choose the best candidates for this responsibility.

\_\_\_\_\_/\_\_\_\_\_  
Signature of Reference Date

Return To: Mike Tedesco  
YMCA Camp Mataucha  
136 West Main St  
Waterbury, CT 06702  
(860) 274-4820 Fax (860) 945-3107

# YMCA Camp Mataucha Counselor-In-Training Reference Questionnaire

The person listed below has listed you as a reference who can evaluate his/her character. Please give careful consideration to the questions asked about the applicant. **This position will require extensive interaction with children.** If you have any questions please contact Mike Tedesco at (860) 274-4820.

Applicant Name: \_\_\_\_\_

Name of Reference: (Printed) \_\_\_\_\_ Phone Number: \_\_\_\_\_

How do you know this applicant? \_\_\_\_\_

How long have you known this applicant? \_\_\_\_\_

Why would this individual be a proper role model for children? Please explain.

---

---

---

---

---

---

---

---

How would YMCA Camp Mataucha benefit by having this individual as a CIT?

---

---

---

---

---

---

---

---

Would you be willing to have your children under this person's supervision? \_\_\_\_\_

The Staff of YMCA Camp Mataucha greatly appreciates your time and effort. It is our goal to select young people that have accepted and can demonstrate positive values to children. Your participation in this process will enable us to choose the best candidates for this responsibility.

\_\_\_\_\_/\_\_\_\_\_  
Signature of Reference Date

Return To: Mike Tedesco  
YMCA Camp Mataucha  
136 West Main St  
Waterbury, CT 06702  
(860) 274-4820 Fax (860) 945-3107

# YMCA Camp Mataucha Counselor-In-Training Reference Questionnaire

The person listed below has listed you as a reference who can evaluate his/her character. Please give careful consideration to the questions asked about the applicant. **This position will require extensive interaction with children.** If you have any questions please contact Mike Tedesco at (860) 274-4820.

Applicant Name: \_\_\_\_\_

Name of Reference: (Printed) \_\_\_\_\_ Phone Number: \_\_\_\_\_

How do you know this applicant? \_\_\_\_\_

How long have you known this applicant? \_\_\_\_\_

Why would this individual be a proper role model for children? Please explain.

---

---

---

---

---

---

---

---

How would YMCA Camp Mataucha benefit by having this individual as a CIT?

---

---

---

---

---

---

---

---

Would you be willing to have your children under this person's supervision? \_\_\_\_\_

The Staff of YMCA Camp Mataucha greatly appreciates your time and effort. It is our goal to select young people that have accepted and can demonstrate positive values to children. Your participation in this process will enable us to choose the best candidates for this responsibility.

\_\_\_\_\_/\_\_\_\_\_  
Signature of Reference Date

Return To: Mike Tedesco  
YMCA Camp Mataucha  
136 West Main St  
Waterbury, CT 06702  
(860) 274-4820 Fax (860) 945-3107